

**R17****Code No: 743AP**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**  
**MBA III Semester Examinations, December - 2019**  
**MANAGEMENT OF INDUSTRIAL RELATIONS**

**Time: 3 hours****Max.Marks:75**

**Note:** This question paper contains two parts A and B.  
Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

1. Write a short note on the following:
- a) Non-Union firms [5]
  - b) Collective Bargaining [5]
  - c) Social Dialogue [5]
  - d) ESI Act, 1948 [5]
  - e) Employee Participation [5]

**PART - B****5 × 10 Marks = 50**

2. What is Trade Union? And write the objectives, growth and structure of Trade Unions in India. [10]
- OR**
3. Discuss the various Approaches to Industrial Relations. [10]
4. Write about the nature and legal frame work of Collective Bargaining. [10]
- OR**
5. Describe the Management relations in after-liberalization India. [10]
6. Enumerate and explain the levels of Tripartism. [10]
- OR**
7. Write about the Reform process of Social Dialogue in detail. [10]
8. Answer briefly on:
- a) Factories Act, 1948
  - b) Workmen's Compensation Act, 1923
  - c) Minimum Wages Act, 1948 [10]
- OR**
9. What is National wage policy? And write about contemporary issues in wage system. [10]
10. How can you manage good Industrial relations in your company? [10]
- OR**
11. Write the meaning, nature and scope of Industrial disputes. [10]

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